



The Ark Smallholding Ltd.

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Date: 13th November 2023

Safeguarding and Safer Recruitment Statement of Assurance

For the purposes of safeguarding (and Ofsted Inspections) this letter provides Schools and Academies with confirmation that The Ark Smallholding Ltd have in place Safeguarding Policies and Practices to ensure that all the relevant pre-recruitment and safeguarding checks are carried out on all staff, visitors or volunteers who have unsupervised, regular, or intensive contact with children or young people.

The Ark Smallholding Ltd can confirm it complies with the recruitment processes and ongoing employment checks as follows:

- Verification of identification checks;
- Right to Work in the UK checks;
- Where applicable, relevant qualification and registrations checks;
- Employment history and reference checks;
- Where eligibility exists an Enhanced DBS check is carried out, including checks against the DBS Children's Barred List; and
- All staff have a contractual obligation to inform The Ark Smallholding Ltd if they receive a reprimand, final warning, caution or conviction by the Police or Courts whilst employed with The Ark Smallholding Ltd.

The Ark Smallholding Ltd has obtained signed Disqualification by Association declaration forms from all members of staff which affirms to the best of their knowledge that no one in their household is disqualified from working with children under the Regulations, this declaration is resigned every year.

All attending staff will be able to provide photo identification to prove their identity and have yearly reviews of safeguarding practises.

Sincerely,

Helen McGloughlin

Designated Safeguard Lead & School Liaison.